

Disciplinary Action for Misconduct

In as much as we understand preschool age children are at an innocent age, they must become responsible for their actions. As parents you will be accountable in helping them to become responsible.

Your child may be excluded from the classroom, suspended or expelled from attending Redeemer Lutheran Early Childhood Center for any of the following misbehaviors:

- ❖ fighting
- ❖ stealing
- ❖ profanity
- ❖ disrespect to staff or students
- ❖ damage/destruction to school property
- ❖ disruptive conduct
- ❖ behaviors involving social misconduct
- ❖ physical or emotional abuse to others
- ❖ possession of tobacco/alcohol/drugs & drug paraphernalia
- ❖ possession of weapons (knives, guns, fire crackers, matches, etc.)

In the event of misbehavior:

Teachers will report to the Director the behavior that has caused concern. The first two infractions will be reported to the parents in a written notice. Depending on the type of infraction the child may be excluded from their classroom and the classroom teacher may call for a conference with the parents. The third infraction will be reported to the parents in written notice and will require a meeting with the parents, teacher, and director. This infraction may involve exclusion from their classroom or suspension. The fourth infraction will be a written notice to the parents and will require a meeting between parents, teacher, director and committee member. This infraction may involve exclusion from their classroom, suspension or expulsion from the Redeemer Lutheran Early Childhood Center.

Furthermore, damages done due to misbehavior will require restitution. Any misbehavior of your child that involves possession (see above listing) or that causes serious injury to anyone at Redeemer Lutheran Church or Redeemer Lutheran Early Childhood Center will be suspended from school immediately until further investigation of the events can be reviewed.

I have read the above statements and will help my child to be a responsible student while at school and on field trips.

Parent's signature

Date